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(800) 333-1016/ (715) 652-2911  
FAX (715) 652-2830

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**TRANSPORTATION**

P.O. Box 1627  
Byron, GA 31008  
(800) 292-5489  
(912) 956-2110

3485 Roy Orr Blvd.  
Grand Prairie, TX 75050  
(800) 234-0901  
(214) 513-1302

1831 Federal Road  
Houston, TX 77015  
(800) 807-8098  
(713) 451-8098

4115 Gazola  
Texarkana, TX 75501  
(800) 256-8561  
(903) 832-7581

Date: October 6, 2000

From: deBoer, INC  
To: Whom it May Concern

Subj: Recommendation

DeBoer, INC has been in the Texarkana, Texas area since 1979. We are a general commodities, irregular route, over the road trucking company. We currently employ approximately 100 drivers out of the Texarkana Texas terminal alone.

As a Federal requirement, we are required to have all of our drivers have current DOT physicals, pre employment drug screens, and are subject to random and reasonable suspicion drug and alcohol screenings. These drivers are also subject to post accident drug and alcohol screenings.

Ark La Tex Health Center can and has provided all of the above services for deBoer, INC since 1991. We have a very good relationship with them. They are willing to meet our every need and answer any questions in a timely, accurate and confidential manner.

We at deBoer, INC will continue to use Ark La Tex Health Center for as long as they will continue to offer the high standard of professional and quality services that are required in our industry.

Sincerely,

Shirley M. Crawford  
Administrative Assistant  
Texarkana, Texas